

Belfast will be a city re-imagined, a great place to live for everyone.

Belfast will be a city where everyone benefits from a thriving and prosperous economy

Belfast will be a city that is welcoming, safe, fair and inclusive for all

Belfast will be a city that is vibrant, attractive, connected and environmentally sustainable

Belfast will be a city where everyone experiences good health and wellbeing

Belfast will be a city where everyone fulfils their potential

Area of focus/ Priorities	Stretch Goals (next 3 years)	Ref:	Activities	SRO	Lead Officer(s)
Growing the Economy					
1.1 Create employment and opportunity	- Increase job opportunities	1.1.1	Contribute to the development of a council wide inclusive growth framework incl. the Resourceful Belfast Plan/ circular economy (see 3.1.2)	Nigel Grimshaw	Tim Walker/Kim Walsh
Living Here					
2.1 Improve Neighbourhoods	- Improve perception of safety - Reduce crime - Reduce incidents of ASB - Physical investment (£) - Increase participation levels	2.1.1	Develop an early interventions and support programme	Rose Crozier	Cate Taggart
		2.1.2	Deliver the city and neighbourhood community safety programme	Rose Crozier	Alison Allen
		2.1.3	Deliver an annual programme of local events and cultural celebrations	Rose Crozier	Cate Taggart/ Alison Allen
		2.1.4	Retain Green Flag Accreditation in 17 of our parks and open spaces and apply for two more and apply for Green Flag Heritage Accreditation	Siobhan Toland	Fintan Grant
		2.1.5	Maintain and sustain the Connswater Community Greenway (CCG), review the delivery model and continue to improve connectivity	Rose Crozier	Stephen Stockman
		2.1.6	Deliver the CNS Physical Investment Programme with Property and Projects.	Nigel Grimshaw	Jacqui Owens
		2.1.7	Finalise and deliver the open spaces strategy	Rose Crozier	Karen Anderson-Gillespie
		2.1.8	Finalise and implement the local biodiversity action plan	Rose Crozier	Orla Maguire
2.2 Improve the city living experience	- Increase participation levels (events and sport) - Increase resident satisfaction with city living experience	2.2.1	Implement the Amateur Boxing Strategy and associated programme of work	Rose Crozier	Cormac McCann
		2.2.2	Deliver city events and activities (Rose week, Autumn Fair, Spring Fair)	Rose Crozier	Agnes McNulty
		2.2.3	Develop a Sports Development Strategy and associated funding strategy	Rose Crozier	Cormac McCann
2.3 Improve good relations	- Reduce hate crimes - Reduce interface barriers - Increase participation (C&YP) - Increase no. of people who agree that people from different backgrounds get on together	2.3.1	Deliver the integrated good relations plan	Rose Crozier	Nicola Lane
		2.3.2	Support the PfG Interfaces Programme subject to funding	Rose Crozier	Nicola Lane
		2.3.3	Continue to secure Peace IV funding and implement the programme (children & young people, shared spaces and building relationships)	Rose Crozier	Nicola Lane
2.4 Reduce life inequalities	- Increase % of adults part in moderate exercise (3+ days) - Improve mental health	2.4.1	Develop and deliver an integrated programme to address health inequalities across the city incl. a focus on suicide, alcohol, drugs and mental health	Siobhan Toland	Valerie Brown/ Cormac McCann
		2.4.2	Continue to manage the strategic partnership with GLL and deliver integrated health targets	Rose Crozier	Noel Munnis
2.5 Enable active, healthy and empowered citizens	- Increase no. of volunteers - Increase no. of participants (growing initiative)	2.5.1	Deliver and monitor the volunteering strategy and action plan	Rose Crozier	Cate Taggart
		2.5.2	Deliver a capacity support programme for the C&V sector	Rose Crozier	Cate Taggart
		2.5.3	Review and realign neighbourhood grant funding	Nigel Grimshaw	Jacqui Wilson
		2.5.4	Deliver the Growing Communities Strategy and Action plan	Rose Crozier	Elaine Black
2.6 Provide fit-for-purpose city services	- Increase efficiency savings - Increase income generation	2.6.1	Continue to deliver high quality and cost effective services to rate payers and businesses	Nigel Grimshaw	Jacqui Wilson
		2.6.2	Deliver the bereavement improvement programme incl. cemetery and crematorium development	Siobhan Toland	Michael Patterson
		2.6.3	Review and update the parking order including tariffs	Siobhan Toland	Damien Connolly
2.7 Support our younger and older people	- Increase no. of participants (older and young people)	2.7.1	Deliver an active aging programme with partners, and finalise and deliver the Age Friendly action plan (including a priority on Dementia)	Siobhan Toland	Damien Connolly
		2.7.2	Develop and deliver an integrated children and young people framework and work programme	Rose Crozier	Cate Taggart
City Development					
3.1 Protect and enhance our environment and built heritage		3.1.1	Develop a 10 year Strategic Waste Plan	Siobhan Toland	Tim Walker
		3.1.2	Implement the circular economy programme of work	Siobhan Toland	Tim Walker
		3.1.3	Develop a new sustainable development framework	Siobhan Toland	Claire McKeown
		3.1.5	Continue to progress HLF funding applications to restore and animate historic city assets e.g. Tropical Ravine, City Cemetery and Templemore Baths and other opportunities as they arise	Nigel Grimshaw	Maria McAleer
Organisation fit to lead and serve – our enablers					
		4.1	Review and deliver the CNS Improvement Programme	Nigel Grimshaw	Michael McAtackney
		4.2	Develop and deliver an area based service delivery approach and plan	Nigel Grimshaw	Stevie Lavery
		4.3	Develop a safeguarding policy and assurance framework	Rose Crozier	Cate Taggart
		4.4	Develop a suite of policies incl. events, drones and (re) naming	Nigel Grimshaw	Kim Walsh
		4.5	Develop a plan of work to ensure 'day one readiness' for Brexit	Nigel Grimshaw	Kim Walsh